

HEALTH AND SAFETY



KEY ISSUE:

Health and Safety – Ensuring the safety and wellbeing of all staff, contractors and visitors and empowering them to lead behavioural change towards zero harm.

Mining operations pose a number of potential hazards to the workforce. The safety, health and wellbeing of MMG employees and neighbours is a core value which overrides all other considerations. We have no hesitation in stopping production if there is any risk of compromising people's health and safety.

2010 PERFORMANCE

- There were zero fatalities at MMG operations in 2010.
- There were 12 high fatality potential incidents and 86 significant safety incidents recorded in 2010. Mobile equipment incidents continue to make up the majority (57%) of all significant safety/high fatality potential incidents across MMG.
- MMG's TRIFR decreased from 6.3 to 4.8 injuries per million hours worked.
- There were 98 recordable injuries across MMG, with all sites recording a reduction in the TRIFR.
- MMG's LTIFR also reduced from 1.0 in December 2009 to 0.3 in December 2010.
- The average number of days lost per lost time injury also decreased during 2010, from a high of 52 days late in the final quarter of 2009 down to eight days in the final quarter of 2010. This is indicative of a reduction in injury severity.

2010 HIGHLIGHTS

- Century received recognition at the Queensland Mining Industry Health and Safety Conference Innovation Awards in August 2010. MMG was Highly Commended for its innovative approach to improving visibility on Century's in-pit roads.
- In response to the high frequency and potential high severity of vehicle incidents at Sepon a Safe Vehicle Operations Taskforce (SVOT) was established to review the safety of heavy vehicle operations.
- MMG worked with DuPont to implement a two stage Safety Leadership Program in 2010. The program was delivered to more than 450 operational leaders across MMG and was supported by the initial roll out of a Visible Safety Leadership Program entitled "Actions Employees Can Take" at Rosebery and Century.
- Rosebery also undertook ongoing blood lead testing and stakeholder engagement following heavy metals contamination allegations.

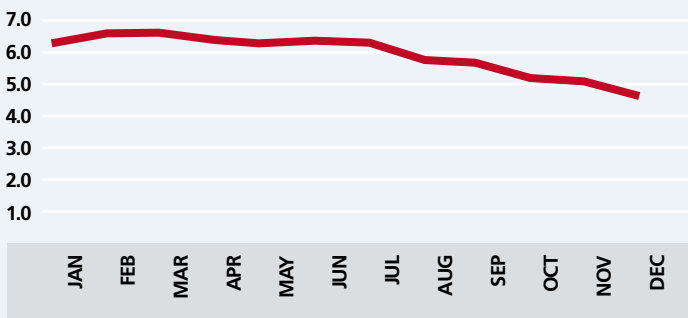
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2010 HIGHLIGHTS (CONTINUED)

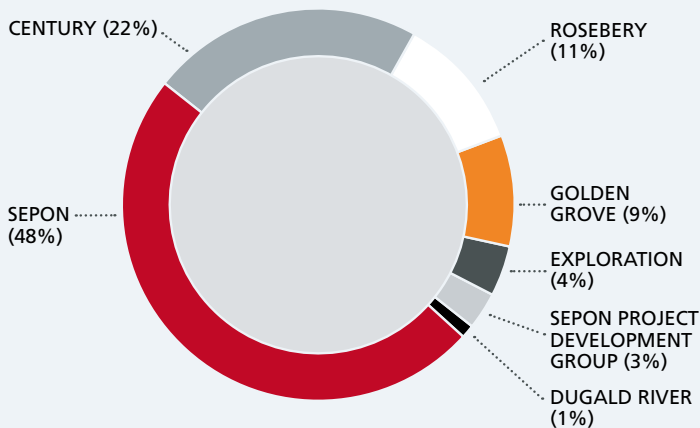
- In November 2010 Golden Grove's Mines Rescue Team won Best New Team at the Chamber of Minerals and Energy (CME) Eastern Regional Council 2010 Underground Mine Emergency Response Competition in Kalgoorlie.
- A Healthy Driver program was implemented in 2010 at Golden Grove.

2010 PERFORMANCE DATA

2010 MMG TOTAL RECORDABLE INJURY FREQUENCY RATE – 12-MONTH MOVING AVERAGE PER MILLION HOURS



2010 MMG SIGNIFICANT SAFETY / HIGH FATALITY POTENTIAL INCIDENTS BY SITE



2011 TARGETS AND INITIATIVES

- Embed foundations in safety into operations management, such as fully functional investigation processes and quality job observations.
- Implement key management systems including the new Basic Aviation Risk Standard (BARS) which has been developed as a mining industry standard by the Flight Safety Foundation.
- Reduce workplace hazards and incidents across the group through a robust review of site risk registers and related control plans.
- Implement cultural transition by continuing to embed the DuPont philosophies, including a re-evaluation of the DuPont Cultural Assessment at all operations.
- Introduce the Health and Hygiene Management program across the group.
- Improve business support capability of safety including a suite of leading indicators and a review of company performance standards.
- Reduce level 3 to 5 incidents by 50% by the end of June 2011 as part of the Sepon SVOT.
- Undertake a comprehensive review of fatigue management with the objective of establishing an integrated fatigue management plan.

