

## LOOKING FOR A CHANGE OF PACE THAT PROVIDES A CAREER PATHWAY?



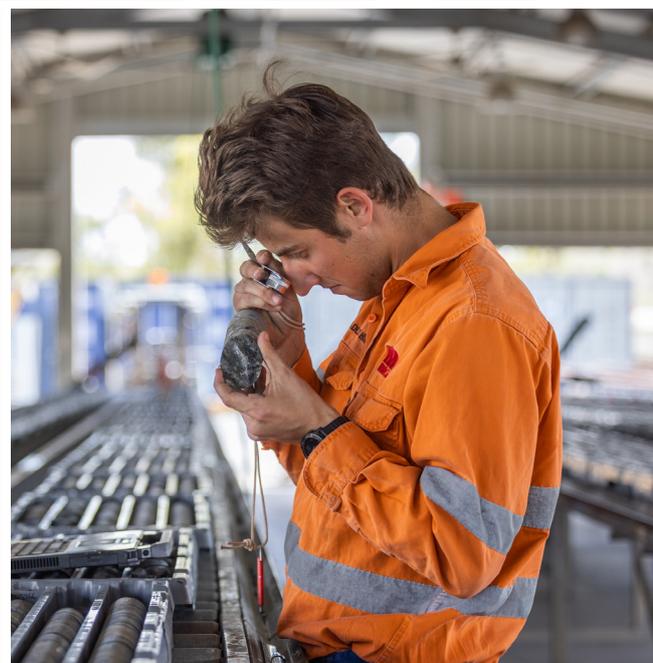
### OVERVIEW

MMG's Vacation Employment Program offers an alternative pathway for students still undertaking their studies to gain practical experience whilst gaining an attractive wage.

This Program will provide you an opportunity to apply the knowledge and skills learned throughout your studies whilst gaining hands-on and real-world experience.

Each year MMG operate a Vacation Employment Program that runs for approximately 10 – 12 weeks over the Australian university summer vacation period.

Successful completion of the MMG Vacation Program may provide a direct pathway into the graduate program.



### RECRUITMENT TIMELINE



#### 1 APPLICATIONS OPEN

Submit your application during MMG's advertising period which usually commences throughout July. Runs for 4 weeks.



#### 2 INTERVIEW

We will contact shortlisted candidates to arrange an interview and set up a time to discuss the program. Runs for 3 weeks.



#### 3 UNDERTAKE CHECKS

MMG will commence medical and background checks for top potential candidates.



#### 4 WRITTEN OFFER

After medicals and background checks are completed, the selected candidate will receive a written offer.



#### 5 WELCOME TO MMG

Congratulations on your new job! We will stay in contact over the coming months and will see you on site for your summer vacation program.



## ELIGIBILITY

To be eligible you'll need to be currently enrolled and undertaking study in an Australian recognised university bachelors or post graduate degree.

## ROLES AVAILABLE\*

- Mining Engineering
- Metallurgy
- Geology
- Geotechnical Engineering
- Electrical Engineering
- Mechanical Engineering
- Mechanical Reliability Engineering
- Surveying
- Environmental

*\* Roles may vary year on year based on business requirements.*

## AUSTRALIAN OPERATIONS

### Rosebery Mine, Tasmania

The Rosebery Mine has been at the heart of the Rosebery community since 1936 and is located on the west coast region of Tasmania, approximately 300 kilometres from Hobart.

Rosebery underground mine produces zinc, lead and copper concentrates, as well as gold doré. Target minerals are extracted on site through a crushing, grinding and flotation process, and then transported by rail to the Port of Burnie where they are shipped to smelters in Tasmania and South Australia.

The mine supports more than 550 employees and contractors, predominantly based within the local region as residents or on a drive-in, drive-out (DIDO) roster.

### Dugald River Mine, Queensland

Dugald River Mine is based on one of the world's highest grade known zinc deposits and is a top-10 global zinc mine.

Dugald River ore is mined underground using diamond drilling techniques, after which it is extracted to the surface and treated on-site. The concentrate is transported to the Port of Townsville via rail departing from Cloncurry.

Located approximately 65 kilometres north-west of Cloncurry, the operation employs a mix of fly-in, fly-out (FIFO) and local residential employees and contractors.



## ABOUT MMG

Headquartered in Melbourne, MMG is a mid-tier global producer of base metals including copper, zinc, lead, and gold and silver doré.

Our vision is to create a leading international mining company for a low carbon future. We are committed to responsible environmental and social performance and effective governance of our operations.

We mine to build wealth through the development of our people, partnering with local communities to drive economic growth and the value we deliver to our shareholders.

MMG is listed on the Hong Kong Stock Exchange (HKEx: 1208), and operates sites across Australia, the Democratic Republic of Congo and Peru.

