

ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES INDEX

ADDITIONAL INFORMATION

This table identifies the Global Reporting Initiative G3.1 indicators addressed in this Sustainability Report and where to find the relevant content. Where an indicator is addressed directly in the table, relevant text appears in italics.

	ICMM PRINCIPLE	REPORT SECTION	PAGE
1	Implement and maintain ethical business practices and sound systems of corporate governance	Sustaining our economic performance (Ethics, anti-corruption and business conduct); Our management processes (Business ethics and governance; Anti-corruption and transparency; Corporate governance); Corporate governance in 2013 Annual Report (p 84–94): www.mmg.com	48, 52–53, Online
2	Integrate sustainable development considerations within the corporate decision-making process	About our report (Material issues); 2013 material sustainability issues ; Sustainability performance three-year goals ; Our approach to sustainability (Alignment with the ICMM's 10 Sustainable Development Principles).	3–4, 10, 50–51
3	Uphold fundamental human rights and respect cultures, customs and values in dealings with employees and others who are affected by our activities	Feature case study – Strengthening our human rights commitments ; Our people (Employing local people; Case study – Building local professional skills; Local staff management capability development; Case study – Sepon locals progress through coaching); Health and safety (Public interaction with operations); Working with our stakeholders (Managing human rights issues; Managing community cultural heritage around MMG sites (online)); Our management processes (Product stewardship; Sustainable supply chain).	9, 14–16, 26, 35, 52, Online
4	Implement risk management strategies based on valid data and sound science	Chief Executive Officer's message ; 2013 material sustainability issues ; Feature case study – Strengthening our human rights commitments ; Health and safety (Safety of our people; Significant and high fatality-potential incidents on MMG sites; Road safety in near-mine communities; Case study – A new occupational hygiene program at Sepon). Working with our stakeholders (Managing life of mine/closure and post-closure planning; Managing human rights issues); Respecting our environment (Environmental incidents (spills and exceedences); Mineral waste management (online)); Sustaining our economic performance (Production levels impacted by plant failure, major disruptive events or ore extraction issues (online)); Our management processes (Risk management); Chief Executive Officer's Report in 2013 Annual Report (p 19-20): www.mmg.com .	1, 4–5, 9, 22–27, 32, 39, 53, Online
5	Seek continual improvement of our health and safety performance	Sustainability performance – three-year goals (table); Health and safety (Our approach; Progress against 2013 priorities); Our approach to sustainability ; Our management processes ; Performance against three-year goals – details .	10, 22, 27, 50–55
6	Seek continual improvement of our environmental performance	Sustainability performance – three-year goals (table); Respecting our environment (Our approach; Progress made against 2013 priorities); Our approach to sustainability ; Our management processes ; Performance against three-year goals – details .	10, 38, 45, 50–55
7	Contribute to conservation of biodiversity and integrated approaches to land use planning	Respecting our environment (Land management; Land access denied/delayed; Biodiversity management (online)).	Online
8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of products	Our management processes (Product stewardship).	52
9	Contribute to the social, economic and institutional development of the communities in which we operate	Feature case study – Sepon celebrates a decade of contribution to Laos ; Working with our stakeholders (Local community and regional development; Social investment (graph); Social investment initiatives (table) (online); Case study – Gold plant closure at Sepon; Case study – Building community foundations in Vilabouly, Laos; Managing life of mine/closure and post-closure planning); Sustaining our economic performance (Contribution to local and regional economies; Case study – Sepon local businesses step up for the long term); Our management processes (Product stewardship; Sustainable supply chain).	9, 29, 33–34, 48–49, 52
10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.	2013 material sustainability issues ; Our people (Quality staff attraction and retention; Our approach); Working with our stakeholders (Community support for MMG; Stakeholder engagement and relations; Managing life of mine/closure and post-closure planning; Our approach; 2014 priorities against targets under our three-year goals).	4–5, 12, 17, 28–37