New Social Performance Model

The model comprises the **Social Performance's purpose**, supported by **pillars, objectives**, and **cross-functional enablers:**

Purpose

To contribute to the well-being of our host communities and secure the continuity and long-term success of our operations and future projects by effectively managing impacts, generating territorial development opportunities, and honoring our commitments in alignment with corporate values and respect for local traditions and culture.

Pillars and Key Processes

Multi-actor Engagement

Build relationships based on trust and mutual respect in order to support the continuity of our operations and future projects and promote social well-being and long-term progress.

Social and Territorial Development

Promote community well-being and sustainable development through social investment and local capacity building, embracing multiculturalism in collaboration with the communities.

Business Growth and Development

Create social conditions to support current operational plans, new project development, and LB expansion, facilitating business needs across different mine life phases.

Social Risk Management

Address social impacts in order to mitigate business risks and prevent or reduce adverse effects on communities, in alignment with the Guiding Principles on Business and Human Rights.

Enablers

- Incorporating Social Performance in Business Planning
- Information Management
- Communication and transparency
- Leadership and organisational culture