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APPENDIX SUSTAINABILITY REPORT 2017

MMG STAKEHOLDERS AND ENGAGEMENT AVENUES

Stakeholder	Stakeholder groups	Areas of interest	Engagement avenues
Stakeholder Employees	 Stakeholder groups MMG employees and contractors at: > mine sites > development projects exploration projects > all offices including Group head office in Melbourne 	 Areas of interest Staff safety and wellbeing – safety management and performance Our economic performance – business strategy Talent attraction and retention – values and behaviours, working conditions, work plans, remuneration and benefits, career opportunities Diversity – equal opportunity 	 Engagement avenues Safety meetings Shift change meetings Management and CEO presentations Emailed and hard copy updates Corporate and individual site intranets Quarterly employee magazine Cultural and people development programs and training Annual People and Culture Survey
Communities	 Host and regional communities Local villages and	> Post-closure community expectations and community and regional development – impacts on	 Social media channels Community investment projects Quarterly and monthly newsletters Meetings
	towns near our operations	local communities, community investment and development, local amenities and housing > Stakeholder relationships – local business support	> Written communications> Local media> Social Impact Assessment
		> Environmental management and compliance – environmental impacts and management	> Sponsorships
		 Public interaction with operations health and safety impacts Economic sustainability – future financial viability 	
		> Community and regional development – sustainable employment post mine life	
Suppliers	Businesses from which we purchase products and services	 Our economic performance – economic security of the business, supply opportunities, payment processes 	> Tender and contract documents> Direct communications> Induction and training
		 Contractor selection – health and safety, contractor management procedures, supplier contractual conditions 	

MMG STAKEHOLDERS AND ENGAGEMENT AVENUES

Stakeholder	Stakeholder groups	Areas of interest	Engagement avenues
Government	 Regulators and government authorities with responsibilities for the areas where we operate Local, state and federal government in countries including Australia, Laos, Peru, DRC and Canada 	 Government relations – compliance with permits and licences, social policy and fiscal regimes applicable to the resources sector Community and regional development – engagement with host and local communities, community investment and development, market access Environmental management and compliance – environmental impact management, product stewardship 	 Statutory and licence reporting, regular meetings Written communication Foreign Investment and Review Board reporting
Non-government organisations	 Retail investors in Hong Kong and Australia Global institutional investors Analysts and brokers Stock commentators China Minmetals Corporation (majority Shareholder) Debt providers Non-government organisations Special interest groups 	 Company performance MMG share price – earnings and production results, share price performance against industry peers Growth strategy including acquisitions, projects and exploration Commodity and market outlook Board and governance Corporate responsibility and sustainable development Community and regional development – impacts on local communities, community investment and development, community health, local infrastructure development and investment Public interaction with operations – interactions with local communities Human rights Bribery and facilitation payments Workforce localisation Environmental management and compliance – environmental impacts and management Post-closure community 	 Announcements to the Hong Kong and Australian Stock Exchanges in accordance with their Listing Rules Quarterly production reports, interim and annual reports Investor roadshows, meetings, teleconferences and site visits Attendance and presentations at major global mining conferences Shareholder communications Monthly and quarterly Shareholder reports to the Board Sustainability Report Meetings Media releases Website content Site visits Social media channels
		compliance – environmental impacts and management	

MMG STAKEHOLDERS AND ENGAGEMENT AVENUES

Stakeholder	Stakeholder groups	Areas of interest	Engagement avenues
Media	 Local and regional media in the areas of our operations 	 Potential for interest in all material issues, particularly those of current interest to other stakeholders 	Media releasesWebsite content
	 Finance and resources media internationally 		> Media tours, interviews
Industry	Other mining businesses	 MMG share price – earnings and production results, share price 	 Membership of international, national and regional industry
	Industry associations	performance against industry peers	groups
	 University and technical training 	 Acquisition investment – project announcements, merger and 	 Representation on executive and working group committees
	providers > Unions	acquisition programs	> Sustainability reporting against
		 Management decision making – governance, risk management, Board composition and operation 	GRI and ICMM benchmarks
			 Sponsorship and support of technical training institutions
		 Stakeholder relationships and government relations – support for industry initiatives, involvement in industry fora, support for industry specific training and development 	and industry associations

ICMM CONTENT INDEX

This table identifies the ICMM's 10 Sustainable Development Principles and position statements, and where to find related content in MMG's 2017 Sustainability Report.

Further information regarding our alignment with the ICMM's principles and position statements is progressively updated on www.mmg.com.

ICMM PRINCIPLES

	ICMM PRINCIPLE	REPORT SECTION	PAGE
1	Implement and maintain ethical business	> The way we work – our operating model	21-24
	practices and sound systems of corporate	> The way we work – business ethics	
	governance.	> The way we work – corporate governance	
		> The way we work – compliance and conformance	
2	Integrate sustainable development	> Chief Executive Officer's message	4, 14-16,
	considerations within the corporate decision-making process.	> Who we are – growth strategy	21, 58-61
	decision-making process.	 The way we work – our commitment to sustainable development 	
		 Our performance – 2015–2018 objectives and targets 	
		> 2018–20 objectives and targets	
		> Who we are – supply chain	
3	Uphold fundamental human rights and respect customs and values in dealings with employees and others who are affected by our activities.	> Who we are – our people	17-19, 22, 24,
		> The way we work – business ethics	26-27, 34-35
		> The way we work – stakeholder engagement	
		> The way we work – human rights	
		> Who we are – grievance management	
4	Implement risk management strategies based on valid data and sound science.	 Who we are – sovereign risk and government relationships 	16-17, 21
		> The way we work – our standards	
5	Seek continual improvement of our	> The way we work – safety	28-33
	health and safety performance.	> The way we work – health	
		> www.mmg.com (Safety page)	
6	Seek continual improvement of our environmental performance.	 We minimise our impact – water access and use 	48-57; 2017 Annual
		 We minimise our impact – tailings and waste rock management 	Report pages 70-75
		 We minimise our impact – land management and rehabilitation 	(www.mmg.com)
		> www.mmg.com (Environment page)	
		 2017 Annual Report – environmental, social and governance approach and performance 	

ICMM CONTENT INDEX

	ICMM PRINCIPLE	REPORT SECTION	PAGE
7	biodiversity and integrated approaches	 We minimise our impact – land management and rehabilitation 	55-57
	to land use planning.	> www.mmg.com (Environment page)	
8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of products.	> Who we are – supply chain	16
9	Contribute to the social, economic	> We mine for progress – our commitment	8-9, 36-47, 56
	and institutional development of the communities in which we operate.	 We contribute to development – social development and investment 	
		 We contribute to development – commitment to local employment 	
		 We contribute to development – local supply 	
		 we contribute to development – our community tax contribution 	
		 We minimise our impact – managing the social and economic impacts of mine closure 	
10	Implement effective and transparent	> About this report – materiality assessment process	2-3, 24, 62-65
	engagement, communication and	> The way we work – stakeholder engagement	
	independently verified reporting arrangements with our stakeholders.	> Assurance terms and statement	
		 MMG Stakeholders and Engagement Avenues table. Appendix available at www.mmg.com 	

ICMM CONTENT INDEX

ICMM POSITION STATEMENTS

	ICMM POSITION STATEMENT	MMG ALIGNMENT	REPORT SECTION	PAGE
1	ICMM Principles for Climate Change Policy Design	Partial alignment	> About this Report> www.mmg.com (Environment page)	2-3
2	Mining: Partnerships for Development	Partial alignment	 > We mine for progress – our commitment > Who we are – sovereign risk and government relationships > The way we work – stakeholder engagement > We contribute to development – social development and investment > We mine for progress – commitment to local employment > We mine for progress – local supply 	8-9, 16-17, 24-25, 36-45
3	Transparency of Mineral Revenues	Partial alignment	 The way we work – our commitment to sustainable development we contribute to development – our community tax contribution www.eiti.org 	21, 46-47
4	Mercury Risk Management	Partial alignment	 > Who we are – supply chain > The way we work – our standards > The way we work – managing artisanal and small-scale mining risks > http://www.npi.gov.au/npi-data/latest-data (emission estimates for Australian facilities) While we have some instances of small-scale mining on our tenements, we have no known artisanal and small-scale gold mining activity in close proximity to our operations that involves gold mining using elemental mercury. 	16, 21, 35
5	Indigenous Peoples and Mining	Partial alignment	 The way we work – stakeholder engagement The way we work – grievance management 	24, 26-27
6	Mining and Protected Areas	Partial alignment	 The way we work – our standards www.mmg.com (Environment page) Our minimum requirements for land, biodiversity and cultural heritage management are outlined in our Environment Standard and are aligned to the individual member commitments in the position statement. 	21
7	Tailings Governance	Partial alignment	 We minimise our impact – tailings and waste rock management www.mmg.com (Environment page) 	53-54
8	Water Stewardship	Partial alignment	We minimise our impact – water access and usewww.mmg.com (Environment page)	49-52

MMG's 2017 Sustainability Report is prepared in accordance with the Global Reporting Initiatives' (GRI) 2013 'Core' Sustainability Reporting Guidelines (G4) and with the GRI's Mining and Metals Sector Disclosure Guidelines. This table references:

- > disclosures on management approach (DMA) for each of the material Aspects covered by the report;
- > G4 and sector-specific indicators selected for each material Aspect; and
- → indicators that have been independently assured (■).

Where an indicator is addressed directly in the table, relevant text appears in italics.

AR = 2017 Annual Report

GENERAL STANDARD DISCLOSURES

G4 indicator	Disclosure title	Report section	Page reference
STRATEGY AN	ID ANALYSIS		
G4-1	Provide a statement from the most senior decision-maker of the organisation about the relevance of sustainability to the organisation and the organisation's strategy for addressing sustainability.	> Chief Executive Officer's message	4
ORGANISATIO	ONAL PROFILE		
G4-2	Provide a description of key impacts, risks and opportunities.	 About this report – materiality assessment process 	2-3, 4-5, 14-15, 58-61
		> Chief Executive Officer's message	
		> Year in review	
		> Who we are – our growth strategy	
		 Our performance – 2015–2018 objectives and targets 	
		> 2018 – 2020 objectives and targets	
G4-3	Report the name of the organisation.	> About this report	2
G4-4	Report the primary brands, products and services.	> Who we are	6-7, 14
G4-5	Report the location of the organisation's headquarters.	> Who we are	6-7, 14
G4-6	Report the number of countries where the organisation operates.	> Who we are	6-7, 14
G4-7	Report the nature of ownership and	> MMG website	14
	legal form.	> Who we are	www.mmg.com
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	> Who we are – supply chain	16

G4 indicator	Disclosure title	Report section	Page reference
ORGANISATIO	DNAL PROFILE (continued)		
G4-9	Report the scale of the organisation, including: total number of employees, total number of operations, net revenues,	 Our Operations (for employees, number of operations, quantity of products or services provided) 	6-7, 17-19; AR pages 23-27, 123-124
	quantity of products or services provided.	Who we are – our people (for employees)	(www.mmg.com)
		 2017 Annual Report (for production and capitalisation) 	
G4-10	Report the total number of employees by:	> Our Operations	6-7, 17-18
	employment contract and gender; permanent employees by employment	> Who we are – our people	
	type and gender; total workforce by employees and supervised workers and by gender; total workforce by region and gender; self-employed, any significant variations in employment numbers due to season etc.	Note: Workers are defined by full-time, part-time or casual employment, rather than whether they are permanent or temporary. This is consistent with the requirement of the labour laws in the jurisdictions in which we operate.	
G4-11	Report the percentage of total employees covered by collective bargaining agreements.	> The way we work – human rights	34-35
G4-12	Describe the organisation's supply chain.	> Who we are – supply chain	16
G4-13	Report any significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain.	> About this report	2, 4, 14-17
		> Chief Executive Officer's message	
		> Who we are – growth strategy	
		> Who we are – supply chain	
G4-14	Report whether and how the precautionary approach or principle is addressed by the organisation.	 Who we are – sovereign risk and government relationships 	16-17, 21-22
		> The way we work – our standards	
		 The way we work – corporate governance 	
		The precautionary principle is implemented by MMG through a risk-based management approach.	
G4-15	List externally developed economic, environmental and social charters,	 The United Nations Sustainable Development Goals and MMG 	12-13, 21, 24, 46-47
	principles, or other initiatives to which the organisation subscribes or which it endorses.	> The way we work – our commitment to sustainable development	
	it CHUOISES.	 The way we work – stakeholder engagement 	
		 We contribute to development – our community tax contribution 	
G4-16	List memberships of associations.	> The way we work – our commitment to sustainable development	21

G4 indicator	Disclosure title	Report section	Page reference
IDENTIFIED M	ATERIAL ASPECTS AND BOUNDARIES		
G4-17	List all entities included in the organisation's consolidated financial statements.	> 2017 Annual Report	AR page 117 (www.mmg.com)
G4-18	content and the Aspect Boundaries. Explain how the organisation has implemented the Reporting Principles for Defining Report Content.	 About this report – materiality assessment process 	2-3
		Minor changes were made to the scope and boundary of material issues to focus our report on those aspects that were most relevant during the 2017 reporting period. These changes included:	
		 Strategy and Growth: Focus on the roles of greenfields and brownfields development, as well as asset divestment to underpin future growth; and 	
		- Human Rights: Renewed focus on all aspects of human rights, including labour, Indigenous rights and the rights of women and children. We continue to acknowledge the importance of artisanal mining and security and will continue to report on these, and other material human rights issues, in our reports.	
G4-19	List all the material Aspects identified in the process for defining report content.	 About this report – materiality assessment process 	2-3
G4-20	For each material Aspect, report the Aspect Boundary within the organisation.	 About this report – materiality assessment process 	2-3
		 Our material issues grouped under our four reporting themes 	
G4-21	For each material Aspect, report the Aspect Boundary outside the organisation.	 About this report – materiality assessment process 	2-3
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatement.	 About this report – report boundary and scope 	2
G4-23	Report significant changes from previous reporting periods in the Scope and	 About this report – report boundary and scope 	2-3
	Aspect Boundaries.	 About this report – materiality assessment process 	

G4 indicato	or Disclosure title	Report section	Page reference
STAKEHOL	DER ENGAGEMENT		
G4-24	Provide a list of stakeholder groups engaged by the organisation.	 MMG Stakeholders and Engagement Avenues table (Appendix) 	Appendix available at www.mmg.com
G4-25	Report the basis for identification and selection of stakeholders with whom to engage.	The way we work – stakeholder engagement	24
G4-26	Report the organisation's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	 MMG Stakeholders and Engagement Avenues table (Appendix) 	Appendix available at www.mmg.com
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns.	 The way we work – stakeholder engagement MMG Stakeholders and Engagement Avenues table (Appendix) 	24, Appendix available at www.mmg.com
REPORT PR	OFILE		
G4-28	Reporting period for information provided.	 About this report – report boundary and scope 	2
G4-29	Date of most recent previous report.	> 2016 MMG Sustainability Report	www.mmg.com
G4-30	Reporting cycle.	 About this report – report boundary and scope 	2
G4-31	Provide the contact point for questions regarding the report or its contents.	> Key contacts	Inside back cover
G4-32	Report the 'in accordance' option the organisation has chosen. Report the GRI Content Index for the chosen option. Report the reference to the External Assurance Report.	 About this report – reporting approach Assurance terms and statement GRI content index (Appendix) 	Appendix available at www.mmg.com
G4-33	Report the organisation's policy and current practice with regard to seeking external assurance for the report.	 About this report – external assurance Assurance terms and statement 	2, 62-65
GOVERNAN	NCE		
G4-34	Report the governance structure of the organisation, including committees of the highest governance body.	> The way we work – corporate governance	22
ETHICS AN	D INTEGRITY		
G4-56	Describe the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics.	> The way we work – business ethics	22

ASPECT SPECIFIC DISCLOSURES

G4 indicator	Disclosure title	Report section	Page reference
ENVIRONME	NT		
Aspect: Wate	er (DMA: 3, 21 and 49-52)		
G4-EN8	Total water withdrawal by source.	 About this report – reporting approach 	2, 49-51
		 We minimise our impact – water access and use 	
Aspect: Efflu	ent and waste (DMA: 3, 21, 49-52, 53-54 an	d 59)	
MM3	Total amounts of overburden, rock, tailings and sludges, and their associated risks.	 We minimise our impact – tailings and waste rock management 	53-54
		Note: We do not report data on sludges as we focus on the most material mineral waste streams for our business	
G4-EN22	Total water discharge by quality and destination.	 About this report – reporting approach 	2, 49-51
		 We minimise our impact – water access and use 	
		Combined water outputs for MMG sites in 2017 included:	
		- 7,255ML category 1 water (90% of this water consists of evaporative losses from water storages, with additional use for dust suppression and construction at Dugald River, and supply to a local farm at Kinsevere);	
		 - 8,176ML category 2 water (97% of this water was discharged to surface water at Rosebery and Sepon under licence conditions); and 	
		 19,653ML category 3 water (90% of this water was entrained in concentrate or tailings, with the remainder lost to seepage or evaporation from our tailings storage facilities). 	

G4 indicator	Disclosure title	Report section	Page reference
ENVIRONME	NT (continued)		
Aspect: Efflu	uent and waste (DMA: 3, 21, 49-52 and 53-54)	(continued)	
		Category 1 water is defined by the MCA Water Accounting Framework guidelines as 'Close to the drinking water standards, as it only requires minimum treatment (disinfection) to be safe for human consumption. It can be used for all purposes'.	
		Category 2 water, as defined by the MCA guidelines, is 'suitable for some purposes. Treatment will be required to remove total dissolved solids and/ or adjust other parameters to be safe for human consumption and more sensitive agricultural and recreational purposes.'	
		Category 3 water is defined by the MCA as 'water unsuitable for most purposes due to the high salinity (>5000mg/L total dissolved solids) or highly unsuitable pH (<4 and >10).'	
Aspect: Com	pliance (DMA: 3, 21 and 24)		
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	 The way we work – compliance and conformance 	24
SOCIAL – LA	BOUR PRACTICES AND DECENT WORK		
Aspect: Occi	upational health and safety (DMA: 3, 21, 28-3	3 and 58)	
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days and	The way we work – safetyThe way we work – health	28-33
	total number of work-related fatalities by region (and gender).	We do not report our injuries by gender and do not currently use data on absenteeism to interpret safety performance. We report our lost time injury frequency rate but do not report the number of lost days.	
SOCIAL – SO	CIETY		
Aspect: Clos	ure planning (DMA: 3, 21, 55-56 and 59)		
MM10	Number and percentage of operations with closure plans.	 We minimise our impact – land management and rehabilitation 2017 Annual Report (financial provisions for mine closure) 	55, AR page 127 (www.mmg.com)

G4 indicator	Disclosure title	Report section	Page reference
SOCIAL – HUI	MAN RIGHTS		
Aspect: Asses	ssment (DMA: 3, 21, 26-27, 34-35 and 59)		
HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.	Two of our three (67%) sites with material human rights risks, Kinsevere and Sepon as well as their near-mine exploration tenements, have undertaken human rights risk assessment. Human rights in a social context were included as part of the 2017 Las Bambas social risk assessment. In 2018 the business will be undertaking a business-wide risk assessment, including Human Rights, at all sites and across all functions.	Not applicable
Aspect: Huma	an rights grievance mechanisms (DMA: 3, 21	I, 24, 26-27, 34-35 and 59)	
HR12	Number of grievances about human rights impacts filed, addressed and resolved through formal grievance mechanisms.	The way we work – stakeholder engagement	24, 26
		 The way we work – grievance management 	
		The United Nations Universal Declaration of Human Rights is used as the basis for categorising grievances as being related to human rights. There were no such grievances received in 2017.	
SOCIAL – SOC	CIETY		
Aspect: Local	communities (DMA: 3, 6-7, 21, 24-27, 34-45	and 59)	
SO1	Percentage of operations with implemented local community engagement, impact assessments and development programs.	The way we work – stakeholder engagement	24
		We make impact assessments publicly available when required for a public approvals process. However, we do not make all social or environmental impact assessments publicly available in their entirety or for perpetuity. We share relevant summary content where appropriate to maintain transparency and clarity in our engagement processes.	

G4 indicator	Disclosure title	Report section	Page reference
SOCIAL – SO	OCIETY (continued)		
Aspect: Loca	al communities (DMA: 3, 6-7, 21, 24-27, 34-45	and 59) (continued)	
MM6/7	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous peoples and the extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous peoples and the outcomes.	> The way we work – grievance management In the 2016 Sustainability Report Appendix we noted two unresolved grievances related to land access and use at Kinsevere. Neither of the grievances were classified as significant, and both were closed during the 2017 period.	26-27
ECONOMIC			
Aspect: Ecor	nomic performance (DMA: 3, 5, 12-13, 21 and		
G4-EC1	Direct economic value generated and distributed.	 The way we work – our commitment to sustainable development We contribute to development – social development and investment We contribute to development – our commitment to local employment We contribute to development – local supply We contribute to development – our community tax contribution 2017 Annual Report – management discussion and analysis 2017 Annual Report – financial statements, notes 8 and 12 2017 Annual Report – profit and loss statement 	21, 36-47; AR pages 19, 83, 109, 111 (www.mmg.com)
Aspect: Proc	curement practices (DMA: 3, 12-13, 16, 21 and	44-47)	
G4-EC9	Proportion of spending on local suppliers at significant locations of operation.	 We contribute to development – local supply 	44-45