



PUBLIC NOTICE: Launch of Call of Tenders for Personnel Placement Services for Major Project.

17 April 2024

MMG Kinsevere SARL (MMG) hereby announces to the public within the Democratic Republic of Congo that the following tender is currently being prepared and finalised for future works to be undertaken at the Kinsevere Mine site:

- **The Personnel Placement Services for Major Project**

All interested and qualifying entities need to submit their respective company files as per the below list of requirements detailing their expression of interest for the above tender by **no later than 25th April 2024**.

All potential tenderers must provide the requested details, information, and proof there-of where applicable, as part of the tenderer's expression of interest for assessment by MMG. **Failure to submit the requested information will result in summary rejection of eligibility to tender.**

1. SUMMARY DESCRIPTION OF WORKS:

The selected contractor will furnish competent personnel to meet the personnel and expertise demands of daily operating and maintenance roles for the processing plants (including concentrator, roaster, acid and SO₂, etc.) and other supporting functions during the plants' commissioning, operational readiness, ramp-up and post commercial production period. The roles may require special knowledge and skill that involves personnel from both DRC domestic and international. Tenderers shall ensure all the legal requirements are satisfied for the international personnel placement.

2. COMPLIANCE DOCUMENTS :

- The Registration certificate in ARSP (Private Sector Subcontracting Regulatory Authority), **mandatory**.
- Notarized Articles of incorporation/ certificate of its deposit to the RCCM
- Legal documents from competent authorities having a RCCM number, a National Identification number and a NIF number.
- Official Shareholding certification that proves Majority of the Share Capital is held by Congolese Nationals including the Board of Directors and Management is led by Congolese Nationals
- Document stating that your company is in good standing with the local Tax Authorities
- Proof of affiliation to the Social Security Organisation (CNSS)
- Proof of affiliation to the National Institute of Professional Preparation (INPP)
- Proof of registration with the National office of Employment (ONEM)
- Official newspaper publication for the confirmation of shareholders and General Manager appointments within the company
- Article of incorporation

Note that the list above is not a definitive/exhaustive list and additional documents may be required at any time depend on our legal analysis/reviews.

3. FINANCIAL STABILITY :

- Audited Company financial statements for a period of the last 3 years.

- Contractors to provide a sworn affidavit that it has not been previously blacklisted, suspended or is currently involved any in disputes or penalty claims whether previous or current relating to any contracts undertaken.

4. REFERENCES :

It is a **MUST** to submit a list of similar personnel placement services previously undertaken by the company including Client information, Contract Value, Detailed Positions, Contactable references for each project.

5. COMPANY PROFILE:

Please submit your company's profile and any other documents in your portfolio that you deem necessary to best position your company.

All relevant documentation is to be provided to the MMG Kinsevere Representatives listed below **no later than the 25 April 2024, at the close of business (5pm Lubumbashi time).**

All the documents need to be submitted in ENGLISH. Documents that are not in ENGLISH must be accompanied by a translation with the original non-English language document.

Any queries should be addressed to the MMG Representatives as listed.

On behalf of MMG, we thank you for your participation.

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Kinsevere Expansion Project, MMG

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Mr. Wei Liu
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The General Management

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