

Responsible Mineral Production and Sourcing Policy



In line with our values and our vision, MMG Limited and its subsidiaries (together, MMG) are committed to the responsible production and sourcing of minerals throughout our supply chain that respects human rights, adheres to ethical business practices, safeguards the environment, and promotes economic development.

This Policy is consistent with MMG's Human Rights Policy, Code of Conduct, Supplier Code of Conduct, Whistleblowing Framework and Anti-Corruption Framework.

MMG recognises there are risks that mineral supply chains from Conflict-Affected and High-Risk Areas (CAHRAs) can be linked to serious human rights abuses, funding for armed groups, bribery, fraud and money laundering. We also recognise we have the potential to contribute to the economic development of the regions in which we operate and source from, ensuring that local communities benefit from our presence. Our approach to responsible mineral production and sourcing is in line with the Organisation for Economic Co-operation and Development's (OECD) [Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Third Edition](#) (OECD Guidance).

While sourcing from, or operating in, CAHRAs, we will not tolerate or profit from, contribute to, assist with or facilitate the commission by any party, any of the risks specified in Annex II of the OECD Guidance, including:

- any forms of torture, cruel, inhumane and degrading treatment;
- any forms of forced or compulsory labour;
- the worst forms of child labour;
- other gross human rights violations and abuses such as widespread sexual violence;
- direct or indirect support to non-state armed groups;
- direct or indirect support to public or private security forces that is not in line with the requirements of Annex II of the OECD Guidance;
- bribery and fraudulent misrepresentation of the origin of minerals;
- money laundering; and
- the non-payment of taxes, fees and royalties due to governments.

We implement our approach by:

- conducting ongoing due diligence on our operations and supply chains to identify, assess, prevent and mitigate, at a minimum, the risks specified in Annex II of the OECD Guidance, relevant for CAHRAs;
- collaborating with stakeholders and suppliers to promote responsible business practice;
- conducting our security arrangements in accordance with the Voluntary Principles on Security and Human Rights;
- supporting the Extractive Industries Transparency Initiative;

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- embedding the requirement for compliance with this Policy in our mineral supplier contracts and agreements;
- training MMG People to implement this Policy; and
- implementing grievance and whistleblower mechanisms for MMG People and external stakeholders to report concerns of improper conduct without fear of intimidation or reprisal.

This Policy is approved by the Board and supported by MMG Standards, MMG Frameworks and processes that define the way MMG Limited and its subsidiaries operate.

A handwritten signature in black ink, appearing to be the Chinese characters '曹亮' (Cao Liang).

Liang Cao

Chief Executive Officer

August 2024